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Royal Government of Bhutan

Ministry of Education and Skills Development

Human Resource Division



MoESD/HRD/05/2026/709

September 16, 2026

VACANCY ANNOUNCEMENT

Recruitment of Project Manager – Human Capital Recovery and Resilience Program (HCRRP)

The Ministry of Education and Skills Development invites applications from qualified and experienced Bhutanese candidates for the position of Project Manager for the Human Capital Recovery and Resilience Program (HCRRP), a World Bank-supported Program-for-Results (PforR) project.

The detailed roles and responsibilities of the position are provided in the attached Terms of Reference (ToR).

1. Position Details

Position Title	: Project Manager
Project	: Human Capital Recovery and Resilience Program (HCRRP)
Agency	: Ministry of Education and Skills Development
Duty Station	: Thimphu
Employment Type	: Contractual
Supervision	: Project Director (Chief, Policy and Planning Division)

2. Minimum Qualification

Applicants must possess:

- A Master's Degree in Project Management, Development Studies, Public Policy, Economics, Business Administration and Management, or a related field from a recognized university/institution; and
- Substantial professional experience in project planning, management, implementation, monitoring, and coordination.

3. Preferred Experience

Preference shall be given to candidates with:

- Experience in managing or coordinating World Bank or other development partner-funded projects/programmes;
- Experience in project planning, monitoring, reporting, financial management, and stakeholder coordination;



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- Knowledge or experience of Program-for-Results (PforR) or other results-based programmes; and
- Strong leadership, analytical, communication, coordination, and report-writing skills.

4. Remuneration and duration of the term

The indicative monthly remuneration shall range from Nu. 100,000 to Nu. 150,000.

The final remuneration and position level shall be negotiated based on the selected candidate's qualifications, relevant experience, competencies, and overall professional profile, subject to applicable approval.

4.1: The contract term will be October 01, 2026- September 30, 2027. The contract will be renewed or extended based on the performance.

5. Documents Required

Interested applicants shall submit the following:

1. Application letter;
2. Updated Curriculum Vitae;
3. Copies of academic certificates and transcripts;
4. Documentary evidence of relevant work experience;
5. Copy of Citizenship Identity Card; and
6. Relevant professional certificates, if any.

6. Application Submission and Deadline

Applications, along with the required documents, must be submitted either through email or in hard copy to the Human Resource Division (HRD), Ministry of Education and Skills Development.

Email: hrd@moesd.gov.bt

Application Deadline: 25 September 2026

Applications received after the deadline will not be considered.

For any clarification regarding the vacancy, applicants may contact the Human Resource Division at hrd@moesd.gov.bt.

