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Royal Government of Bhutan

Ministry of Education and Skills Development

Human Resource Division



ཤེས་རིག

MoESD/HRD/05/2026/ 2307

29<sup>th</sup> March 2026

### VACANCY ANNOUNCEMENT

The Ministry of Education and Skills Development, in collaboration with EtonHouse International Education Group, Singapore, is pleased to invite applications from eligible in-service regular teachers for secondment to EtonHouse Bhutan International School, Thimphu. Selected candidates will be appointed on a secondment basis for a period of two (02) years, with the possibility of a one-year extension based on performance and institutional requirements, as detailed below:

sl.#	Position Title	Eligibility criteria	Qualification	Slot	Place of posting
1	Primary Teacher (Grades 1-5)	<ul style="list-style-type: none"> <li>Teachers should have a B.Ed in Primary Education with a minimum of 5 years of teaching experience.</li> <li>Minimum of performance rating of Good (PME in the current year is not eligible).</li> <li>Teachers who have availed EOL must have completed an equivalent period of active service.</li> </ul>	B.Ed primary	5	Eton House Bhutan International School

Key Competencies	Primary	Secondary
<b>Pedagogical Skills and Capabilities</b>	<ol style="list-style-type: none"> <li>Strong understanding of literacy and numeracy instruction across primary grade levels</li> <li>Ability to establish a positive classroom culture with clear routines and effective behaviour management</li> <li>Skilled in differentiation, mixed-ability teaching, assessment design, delivery and reporting</li> </ol>	<ol style="list-style-type: none"> <li>Strong understanding of subject-based teaching focused on conceptual mastery and exam readiness for secondary grade levels .</li> <li>Expertise in designing formative and summative assessments with structured feedback and reporting</li> <li>Skilled in differentiation, mixed-ability teaching, assessment design, delivery and reporting</li> </ol>
<b>Experience preferred</b>	<ol style="list-style-type: none"> <li>Prior experience in a primary school setting</li> <li>Understanding of curriculum integration through interdisciplinary, concept-based inquiry units.</li> <li>Evidence of strong collaborative practices,</li> </ol>	<ol style="list-style-type: none"> <li>Prior experience teaching in a secondary school setting</li> <li>Strong subject-specific pedagogy with a focus on deep learning and exam preparation</li> <li>Effective use of assessment and feedback to</li> </ol>

Phone: 327703, 338659, 331149, 328318, 326412, 329040, 330252, 335402, 321242

Kawajangsa, Thimphu: Bhutan



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Key Competencies	Primary	Secondary
	including curriculum planning and delivery.	support academic progress 4. Experience in a Cambridge or equivalent curriculum (an added advantage)
<b>Skillssets &amp; Aptitude</b>	<ol style="list-style-type: none"> <li>1. Strong relational approach with the ability to build a positive, inclusive classroom culture</li> <li>2. Demonstrates organised, reflective practice through effective planning, differentiation, and assessment</li> <li>3. Collaborative, reliable team contributor with a strong focus on safeguarding and student wellbeing</li> <li>4. Demonstrates open-mindedness towards embracing new technologies and pedagogies with enthusiasm.</li> </ol>	<ol style="list-style-type: none"> <li>1. Strong relational approach with the ability to build a positive, inclusive classroom culture</li> <li>2. Demonstrates organised, reflective practice through effective planning, differentiation, and assessment</li> <li>3. Collaborative, reliable team contributor with a strong focus on safeguarding and student wellbeing</li> <li>4. Demonstrates open-mindedness towards embracing new technologies and pedagogies with enthusiasm.</li> </ol>

Interested and eligible in-service regular teachers who meet the eligibility criteria are invited to apply to the Human Resource Division, MoESD on or before 7 April 2026 along with the following documents using the google form. No late submission or email will be entertained.

**Documents Required:**

1. Curriculum Vitae
2. Performance rating for the last three years (HRD to verify online)
3. Valid Audit Clearance for interview (HRD to verify online)
4. Valid Security Clearance certificate (HRD to verify online)
5. Valid Medical Certificate
6. Relevant certificates, if any

**Note:** Upon completion of secondment with EtonHouse, teachers will be deployed in accordance with vacancies, and not necessarily return to the original place of posting. An undertaking to this effect will be signed at the time of appointment.

For any clarification, please contact [hrd@moe.gov.bt](mailto:hrd@moe.gov.bt)

