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Royal Government of Bhutan
Ministry of Education and Skills Development
Human Resource Division



MoESD/HRD/05/2025/1240

18th December, 2025

Announcement: Revised Shortlisting Process for Vice Principal Positions

The Ministry of Education and Skills Development hereby informs all concerned applicants that the written test, previously included as part of the shortlisting criteria for Vice Principal candidates, has been cancelled. However, a written examination will be conducted as part of the main selection process following shortlisting.

This decision has been taken in consideration of the current commitments of many applicants, including BHSEC marking, immersion programmes, volunteer activities, and other official engagements. Conducting a separate written examination at this time would impose an undue administrative burden and may also lead to inconsistencies in evaluation.

For shortlisting purposes, the Human Resource Division (HRD) will instead consider the following criteria:

1. Rural service (25%)
2. Seniority (25%)
3. Moderation score (50%)
4. Clean service record : Any applicant found to have an adverse record will be disqualified.

Shortlisted candidates will be notified in due course. This announcement follows the decision of the 9th Human Resource Committee (HRC) meeting held on 9 December 2025. For inquiries, please email us at hrd@moesd.gov.bt.

