



དཔལ་ལྷན་འབྲུག་གཞུང་། ཤེས་རིག་དང་རིག་ཁྱུང་གོང་འཕེལ་ལྷན་ཁག།  
**Royal Government of Bhutan**  
**Ministry of Education and Skills Development**  
**Human Resource Division**



MoESD/HRD/03/2025/947

November 21, 2025

***Updated Vacancy Announcement and Additional Information on Vice Principal Position***

The Ministry of Education and Skills Development is pleased to announce the vacancies for Vice Principal on lateral transfer. Interested in-service civil servants (Teachers) who meet the eligibility criteria as per the Bhutan Civil Service Rules (BCSR) 2023 may [apply](#).

***Please note the following updates to the vacancy announcement:***

- The number of slots available has been revised as per the latest requirements.
- Documents requirement while applying has been updated
- Detailed information on the career track and progression for the Vice Principal position is included in annexure II.

| Position Title          | Slot | Eligibility Criteria                                                   |
|-------------------------|------|------------------------------------------------------------------------|
| Vice Principal I and II | 82   | 1. Any LTT must be reflected as completed in the ZEST;                 |
|                         |      | 2. Good and above in the moderation results for the recent three years |
|                         |      | 3. Teacher in <b>P3 and P2</b> can apply for the post                  |

**Additional Information:**

- Shortlisting of applicants will be conducted strictly according to the criteria established in the Zhiyog Recruitment System (ZRS). Any additional criteria may only be applied with prior approval from the Human Resource Committee (HRC).
- Applicants are required to check their individual ZRS accounts for updates on document verification, shortlisting and interview schedules.
- Please ensure that your CV and contact details, including phone number, email address and PE ratings, are accurately updated in the ZEST system.
- Placement of candidates will be determined based on merit ranking. For further details, please refer to the vacancy information provided in the attached annexure I.
- Applicants who do not meet the required criteria or eligibility will be directly disqualified during the document verification process.



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- *Those candidates with LTT reflected as completed in Zest but not fulfilled the minimum obligation may apply, however, the shortlisting will be subjected the approval of the HRC and waiver of obligation from the RCSC if required,*
- The written test information and modalities to conduct the test will be announced later.

**Documents Required during application:**

1. PE rating of the recent three years.
2. No objection Certificate from your working agency (Dzongkhag/Thromde) routed through school Principal/School HRC.
3. Should have valid audit clearance (**applied for general purpose will suffice for interview, studies, etc**) but need not have to upload.
4. valid security clearance, need to have to upload.

***Note: Those who have already applied as per the announcement dated November 19, 2025, NEED NOT have to apply again.***

For any clarification, please contact: [hrd@moesd.gov.bt](mailto:hrd@moesd.gov.bt)

