| **Specialist Work Plan for the Next Three years** |
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| ***Section A: Employee Details*** |
| **EMPLOYEE ID No.** |   |
| **NAME OF THE EMPLOYEE:** |   |
| **POSITION TITLE/LEVEL:** |   |
| **DEPARTMENT/AGENCY:** |   |   |   |   |
| Objective *(what would you like to achieve as a specialist)* |  KPI aligned to 3 specialist role | **Indicative Target for the next three years** |
| Year 1 | Year 2 | Year 3 |
|   | **1. Technical Advisor** |  |   |   |
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|   | **2. Strategic Partner** |  |   |   |
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|  | **3. Researcher** |  |  |  |
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